
The Company

Aquatera Utilities Inc. (Aquatera) is the leading provider of water, wastewater and solid waste services in the Grande Prairie region of Alberta bringing extensive experience and proven expertise to both rural and urban, private and industrial sectors. In business since 2003, Aquatera has been a model of regional cooperation between our municipal shareholders in northern Alberta, serving more than 80,000 customers.

The Opportunity

Aquatera's Board of Directors (the Board) is comprised of 11 independent directors, with a diverse set of skills and backgrounds. The Board is currently seeking up to two new directors to be appointed in June 2025 at the Annual Meeting of the Shareholders. The initial term for appointment is three years with the ability for reappointment.

Director candidates will be seasoned leaders, with extensive Board or executive leadership experience from a wide variety of industry sectors. They will be well respected members of the community and with all levels of government.

The ideal candidate will have one or more of the following attributes.

- Solid experience in corporate finance and accounting or executive experience in the finance industry, including debt and equity markets.
- Leadership of large-scale infrastructure projects or capital investment programs including project oversight and strong project management understanding.
- Skills in corporate governance, regulatory, legal matters applicable to business or a thorough understanding of environmental frameworks applicable to business.
- Executive experience in executive compensation, performance management systems, succession planning and development, recruitment and retention. Leadership in developing and maintaining effective corporate culture.
- Experience in utility or similar sector operations.
- Capability in digital universe, information technology, e-commerce, cybersecurity, artificial intelligence and their application in for-profit businesses.
- Background in leading major organizational change and/or managing a significant merger or acquisition.
- Involvement in or with senior levels of municipal, provincial, or federal government, and/or senior management experience in political or public consultation or issues management.
- Experience as a CEO of a similar or larger sized company.
- Background and/or designation in Environment, Social, and Governance.

Being a resident of the Grande Prairie region is an asset. Holders of the ICD.D designation or equivalent are preferred.

Diversity, Equity and Inclusion

Aquatera's Board of Directors is committed to diversity, equity and inclusion. We strive for representation in membership from women, under-represented groups including racialized minorities, people living with disabilities), and members of First Nations, Inuit and Métis

peoples. The ideal candidate will enhance the diversity of the Board. All qualified candidates are encouraged to apply.

To Apply

To apply, please email your cover letter and resume to smartin@aquatera.ca by January 31, 2025. We thank all candidates who express interest, however only those chosen for further interview will be contacted.
