



## ARE YOU LOOKING FOR AN EXCITING AND REWARDING CAREER?

At Aquatera, we recognize that our employees are our greatest strength and asset. We provide a consistent, secure workplace where employees can work in a stable industry and where everyone on our team lives by our Core Values of Safety, Teamwork, Quality and Respect.

We encourage best performance through fair compensation, regular evaluation, meaningful reward and recognition, and supporting continuous learning and personal growth opportunities.

Our employees also experience a full benefit program:

- Competitive wages at all levels
- Annual health and wellness account
- Local Authorities Pension Plan (defined benefit)
- Extended medical, dental and vision insurance
- RRSP matching program
- Paid training and time off to complete training that is related to current or future position

We look for people who can help us live our values, who are committed to high-quality work, great customer service, and who make a valuable independent contribution. We want people with a goal to improve themselves and their skill levels.

# APPLY TODAY!

We only accept applications for posted positions through our online platform at [www.aquatera.ca/who-we-are/careers](http://www.aquatera.ca/who-we-are/careers)

We thank all applicants for their application, however, only those who are selected for an interview will be contacted.

For more information about employment with Aquatera, please contact [HR@aquatera.ca](mailto:HR@aquatera.ca).

Find us on:



# JOIN THE TEAM!



Alberta's  
TOP  
75  
EMPLOYERS  
2023

Alberta's  
TOP  
75  
EMPLOYERS  
2022

Alberta's  
TOP  
80  
EMPLOYERS  
2021

Alberta's  
TOP  
85  
EMPLOYERS  
2020

 **AQUATERA**<sup>®</sup>  
WATER EARTH INNOVATION

# EXCITING EMPLOYMENT OPPORTUNITIES!

FIELD	WHAT DO THEY DO?	EDUCATION REQUIRED	OPPORTUNITIES
<b>Administrative Finance/Accounting Human Resources</b>	<p>There are a variety of roles throughout our organization relying on these professionals to provide high-quality, environmentally sustainable utility services and optimize value to customers and shareholders.</p>	<p>Education will vary depending on the role. Some positions may require a one-year office administration certificate and other positions may require a degree or designation in accounting or other discipline.</p>	<p>Career growth may depend on education and experience as the employee grows in their career.</p>
<b>Distribution and Collection Operations</b>	<p>Our Distribution and Collection team provides a variety of support and services across our service area. This includes maintaining the Aquatera infrastructure, underground pipes, replacing and servicing water meters, repairing water and sewer mains, and installing new services as a part of our commitment to quality.</p>	<p>This position can be performed with little experience as on-the-job training is provided including potential of acquiring operator certifications. A Class 1 or 3 driver's license is an asset.</p>	<p>As operator levels increase, so does the rate of pay.</p> <p>There may be paid practicum placements available each year with hours that count towards operator levels.</p>
<b>Engineering</b>	<p>Our Engineering team works with developers, consultants, contractors, and other stakeholders to:</p> <ul style="list-style-type: none"> <li>- Provide oversight of corporate interests within municipal planning and development</li> <li>- Monitor, model, and assess utility systems</li> <li>- Update capital plans and policies, and so much more!</li> </ul>	<p>Engineers require a four-year university degree. We may offer paid co-op placements to engineering students to provide them with real-time experience.</p> <p>Engineering Technologists are typically graduates of a two-year diploma program.</p>	<p>Career growth may depend on education and experience as the employee grows in their career.</p>
<b>Solid Waste Operations</b>	<p>Customer service based position with little experience needed as on-the-job training is provided.</p>	<p>Training courses offered to achieve and further education as an operator.</p> <p>Driver's license is required. Class 3 or higher is an asset.</p>	<p>As operator levels increase and additional competencies are achieved, this allows the operator to perform tasks with greater responsibility resulting in additional pay benefits.</p>
<b>Water and Wastewater Treatment Operations</b>	<p>Our first priority is to ensure the residents of the communities we serve are provided with clean, safe drinking water. To keep this promise, we have some of the most qualified operators in Alberta on our team, working around the clock.</p> <p>This position also ensures that wastewater has been effectively treated in order to return it to its source of origin.</p>	<p>One-year NAIT Water/Wastewater Technician course recommended. Training may be offered to further education in order to obtain and further certification levels.</p>	<p>As experience, training, and certification levels are accomplished, there are opportunities to achieve a level IV in both Water Treatment and Wastewater Treatment. As operators levels increase, so does the rate of pay.</p> <p>There may be paid practicum placements available each with hours that count towards operator levels.</p>